

Information notice on the processing of the personal data of candidates pursuant to art. 13 of Regulation (EU) 2016/679 GDPR

This information notice is provided by Ditre Italia S.r.l., in its capacity as Data Controller, to give information, pursuant to art. 13 of Regulation (EU) 2016/679 GDPR, on the methods used to process the personal data of candidates who contact the company in search of employment and submit their curricula vitae.

Data Controller

The Data Controller is Ditre Italia S.r.l. with registered office in Via del Lavoro 21, Z.I., 31016 – Cordignano (TV), contactable via the following e-mail address: info@ditreitalia.it (hereinafter “Data Controller”).

Type of data processed

The personal data processed are the data of the candidates contained in the CVs submitted, and include personal details, contact details, data relating to educational qualifications and professional experience, and any other information contained in the CVs submitted.

Purpose and legal basis of the data processing

The personal data contained in the CVs will be collected and processed by the Data Controller for the sole purpose of assessing the professional profiles of the candidates and the company’s possible interest in establishing a future contractual relationship. The legal basis for the processing is the performance of pre-contractual measures taken at the request of the data subject (art. 6, letter b of the GDPR).

Data processing methods and recipients

The personal data will be processed in paper form and/or on electronic or telematic media, in compliance with the principles established by the GDPR and the purposes for which they are collected.

The data will be processed by internal staff at the company involved in recruitment and authorised and instructed on data processing, or by external parties acting as data processors or as independent data controllers.

Duration of the data processing

The CVs received will be retained for 2 years in the company’s secure archiving systems and will then be deleted.

Transfer of personal data to third countries

The data will not be transferred to third countries and, if they are transferred, the conditions and safeguards set out under articles 44 *et seq.* of the GDPR will be complied with.

Rights of the data subjects

You have the right to request access to your personal data, to rectify or erase them, to restrict the processing concerning you and to object to such processing, as well as the right to data portability (art. 15 *et seq.* of the GDPR). These rights may be exercised by submitting a written request to the data controller at the addresses provided.

Where the relevant conditions are met, you have the right to lodge a complaint with the data protection privacy authority (art. 77 of the GDPR).

The Data Controller
Ditre Italia S.r.l.